



January 14, 2009

To Whom It May Concern:

RE: Letter of exceptional recommendation for Jay Condie, Licensed NC General Contractor.

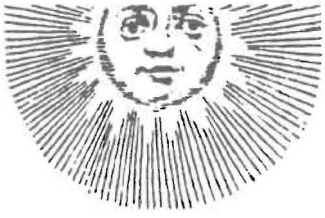
Hartley Construction Inc. is a design/build custom residential builder with over 30 year experience in the Chapel Hill area. For the past sixteen years, Jay Condie has been the Chief Superintendent for all our custom home projects. During that time I have witnessed Jay's unique ability to work with subcontractors, clients, suppliers, inspectors, and of course myself, with a wonderful directness, sense of humor, respect, and tenacity that allows all to trust in this ability to get the projects done on time and completed with the highest quality possible.

Over the years I have witnessed an ever increasing quality in our projects. This has happened even as our homes have become more complex in design and technology. Jay continually finds new and better ways to solve problems. Also Jay has excellent rapport with inspectors and a thorough knowledge of residential building codes, both of which greatly accelerates the time it takes to complete a project.

Before Jay joined Hartley Construction, he worked as Lead on a framing and trim crew that build all the homes in a neighborhood I developed. His practical experience from those days has been of enormous importance in his work with us. He is a skilled hands on superintendent. As projects come to a close and punch work needs arise, Jay is excellent at getting the responsible persons back on the job or correcting the items himself. This same skill is also appreciated with our one year punch list items.

Outside of work, Jay is a respected member of our community; a devoted family man, an elder in his church, and an OC Rescue Volunteer.

HARTLEY
CONSTRUCTION, INC.



It is with great regret that I'm unable to keep Jay thru these difficult financial times. He is a man of great integrity and skill. I highly recommend him as a licensed General Contractor to home owners looking for an exceptional home or addition builder, and to all other builders looking for a skilled superintendant.

I would be happy to speak with you and answer any questions regarding his employment with Hartley Construction.

Sincerely,

John D. Hartley, Architect
President, Hartley Construction, Inc.
919-942-0077